

RETIREMENT PLAN LIMITS

2014-2020

RETIREMENT	2020	2019	2018	2017	2016	2015	2014
Elective Deferral Limit (401(k), 403(b), Roth 401(k), SARSEP)	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000	\$17,500
Catch-Up Contribution Limit (Age 50)	\$6,500	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$5,500
Annual Defined Benefit Limit	\$230,000	\$225,000	\$220,000	\$215,000	\$210,000	\$210,000	\$210,000
Annual DC Contribution Limit	\$57,000	\$56,000	\$55,000	\$54,000	\$53,000	\$53,000	\$52,000
Annual Compensation Limit	\$285,000	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000	\$260,000
457(b) Annual Limit	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000	\$17,500
Highly Compensated Dollar Threshold	\$130,000	\$125,000	\$120,000	\$120,000	\$120,000	\$120,000	\$115,000
SIMPLE Contribution Limit	\$13,500	\$13,000	\$12,500	\$12,500	\$12,500	\$12,500	\$12,000
SIMPLE Catch-Up Contribution Limit	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$2,500
SEP Coverage Minimum Compensation	\$600	\$600	\$600	\$600	\$600	\$600	\$550
SEP Compensation Limit	\$285,000	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000	\$260,000
Social Security Taxable Wage Base	\$137,700	\$132,900	\$128,400	\$127,200	\$118,500	\$118,500	\$117,000
Top-Heavy Key Employee Compensation	\$185,000	\$180,000	\$175,000	\$175,000	\$170,000	\$170,000	\$170,000
Traditional or Roth IRA Contribution Limit	\$6,000	\$6,000	\$5,500	\$5,500	\$5,500	\$5,500	\$5,500
Traditional or Roth IRA Catch Up Contribution Limit	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

HSA PLAN LIMITS

2014-2020

HEALTH SAVINGS ACCOUNT (HSA)	2020	2019	2018	2017	2016	2015	2014
Contributions							
Individual	\$3,550	\$3,500	\$3,450	\$3,400	\$3,350	\$3,350	\$3,300
Family	\$7,100	\$7,000	\$6,900	\$6,750	\$6,750	\$6,650	\$6,550
HDHP Minimum Required Deductible							
Individual	\$1,400	\$1,350	\$1,350	\$1,300	\$1,300	\$1,300	\$1,250
Family	\$2,800	\$2,700	\$2,700	\$2,600	\$2,600	\$2,600	\$2,500
Out-of-Pocket Maximum							
Individual	\$6,900	\$6,750	\$6,650	\$6,550	\$6,550	\$6,450	\$6,350
Family	\$13,800	\$13,500	\$13,300	\$13,100	\$13,100	\$12,900	\$12,700
Catch-up Contribution Limit (Age 55)	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000